Denis Vojťuk

Senior Engineering Manager

Prague, Czechia
Czech citizen
denis@vojt.uk
linkedin.com/in/denis-voytyuk

PROFILE

Engineering leader with **15+ years** in backend software, cloud infrastructure and distributed systems. Led **two R&D teams totaling 16 engineers** and took a new product from concept to first release in **under a year**. Combines people management, hiring and mentoring with hands-on architecture, cross-team delivery and practical AI adoption.

PROFESSIONAL EXPERIENCE

vCluster Labs · Prague

Senior Engineering Manager — 2026 – Present

- Lead nine engineers with two tech leads across Control Plane (the vCluster core) and vMetal (bare-metal and VM provisioning), now splitting into two teams.
- Set priorities with the VP of Engineering and Product. Own staffing, delivery commitments and release and backport tracking so customer fixes ship on time.
- Drive urgent CVE releases across Kubernetes images, vCluster and the Platform, alongside enterprise escalations and LTS maintenance.
- Lead the team's shift to agent-assisted development across design, build and review.
- Hiring manager for software engineering roles. Hired approximately 10 engineers in six months and developed the candidate screening process.

Veeam Software · Prague

Senior Engineering Manager — 2025 – 2026
R&D Team Lead — 2021 – 2025

- Conceived **Veeam KubeVirt Proxy** (native KubeVirt backup integration with Veeam Backup & Replication), secured approval at all company levels and led cross-team delivery. Delivered the first release in under a year from concept, with commercial results surpassing Kasten's soon after launch.
- Led two cross-functional R&D teams totaling 16 engineers, delivering Kubernetes-native backup and disaster recovery. Previously led an eight-engineer team.
- Interviewed most new hires as Kasten's European team grew from 4 to 20+ engineers.
- Owned delivery planning, Product alignment and senior stakeholder reporting.
- Shaped engineering culture across Kasten's European teams, establishing coding standards, code review and mentoring practices.
- Initiated an AI hackathon under CTO sponsorship and drove applied AI integration initiatives in the Kasten platform.
- Represented Veeam at multiple KubeCon conferences and other public events.

Codership · Remote

Founding Software Engineer — 2019 – 2021

- Owned backend architecture and implementation for Galera Manager, covering deployment, management, monitoring and recovery of MySQL/Galera clusters.
- Built Go services, APIs and agent-based deployments for AWS, GCP and on-premises environments, with secure SSH and gRPC control channels.
- Developed Prometheus-based monitoring and a declarative deployment scripting engine. Owned GitLab CI and Kubernetes delivery pipelines and mentored engineers.

Feedo · Prague

Head of Development — 2018 – 2019
Senior Software Engineer and Tech Lead — 2016 – 2018

- Led up to nine internal and external developers, combining people management with hands-on engineering for an e-commerce platform.
- Led the transition from a legacy monolith to Kubernetes microservices. Introduced automated CI/CD, testing, observability and technology upgrades addressing security issues.

NJQ & Associates · Remote · part-time advisory

Technical Advisor — 2016 – Present
Founding Engineer — 2012 – 2016

Built a custom CRM for intellectual-property services and led a small distributed team. Now advise the Managing Director on architecture and technical priorities.

CORE EXPERTISE

Leadership — team building, mentoring, performance management, cross-team delivery, prioritization, stakeholder communication.

Platforms — AWS, GCP, Azure, Kubernetes, Docker, distributed systems, APIs, gRPC.

Engineering — Go, Bash; Python scripting in earlier projects. CI/CD, automated testing, GitLab CI, GitHub Actions, Prometheus, Grafana.

AI — applied AI integration, AI assistant and MCP tooling, embedding pipelines, internal AI adoption.

OPEN SOURCE

Ptah · ptah.run
Database change-management toolkit with a Kubernetes operator, GUI Console, AI assistant and MCP integration, scoped permissions and embedding-generation migrations with verification and rollback.

Unswell · unswell.dev
Offline Go linter that keeps formulaic AI-style wording out of code and documentation. Runs as CLI, library, GitHub Action and MCP server. github.com/stokaro/unswell

Prometheus Metrics Bundle
4.8M+ installs since 2018, 178 GitHub stars. Symfony observability integration.

EDUCATION

Master's, Economics and Company Management (Telecommunications)
Siberian State University of Telecommunications and Information Science · 2008 – 2011

Master's, Software for Computers and Automated Systems
Kurgan State University · 2001 – 2006

LANGUAGES

English, Czech — full professional
Russian — native

EARLIER CAREER

Software Engineer, Hungryhouse
2011 – 2012

Freelance Software Engineer
2008 – 2011

ISP Systems Engineer
2006 – 2008
Network design, network management software and billing systems.